

# Is now the time to migrate from Sage Abra to the EBSPaySuite?

The Sage Abra payroll in Sage Abra HRMS have been the HRMS standard for more than 20 years. Now it's 2018 and we're moving forward again into the world of web native products for HR payroll time and attendance. Some folks want to keep programs in-house some folks want them hosted in the cloud. However, it seems obvious that people want a newer faster system that is Microsoft SQL secure with the future rather than an old FoxPro product that Microsoft has abandoned. When you migrate away from Sage Abra there is no better company to assist you than STS and the EBSPaySuite over the past 8 to 10 years Microsoft has been withdrawing support for FoxPro products and other products some of which are relatively insecure for example a FoxPro database can be opened with Excel. Microsoft realizes clients want to have data secure especially human resource and payroll data. Therefore, they made a conscious decision in 2015 to announce there is no longer any support for the FoxPro product and they have indicated there may be no drivers for a future version of Windows that will work with FoxPro. What that might mean to you is that while your HR payroll system seems to be solid and secure the underlying foundation Microsoft FoxPro is no longer solid nor secure your IT department has known this for a long time and has made suggestions that you should get away from FoxPro will now Microsoft is forcing you to get away from FoxPro and Sage software in a way is also forcing you by announcing it can no longer guarantee support or function of your payroll/HRMS.

There's no doubt about it: it's time to upgrade your software to SQL and Microsoft SQL is the way to move forward.

## **I'd like you to take the time to compare three systems Sage HRMS, Sage Abra Suite (FoxPro) and EBSPaySuite**

1. Unfortunately, Sage owned a payroll system from ACCPAC and it decided to interface the ACCPAC payroll software with the Sage human resource software therefore they moved from a truly integrated system to a well interfaced one but there's still some FoxPro code lying underneath the covers. Certain things that you anticipate finding in your payroll software are not available standard in the Sage HRMS system these would include wage assignment garnishments handling, allocations and numerous other items we can discuss in detail. Please note these functions are available from a third-party vendor but they're not in the basic payroll system.
2. Sage Abra Suite now has pop-up messages that say it's time to leave the system and upgrade to a SQL product. Sage support says it cannot guarantee that with

future versions of Windows your FoxPro product will still run. One horrible thought crosses some payroll managers mind ***what if we get a new version of Windows and all of a sudden, I find out that my payroll is not working.*** That's a scary situation to think about. One of the things we've known for years is payroll managers want security and they want to know that their payroll system will always function well so that they never get penalized.

3. EBSPaySuite provides a wonderful answer. First, there's a low cost automatic migration of all your data, all your history, and all your paychecks over to the new system. It has been referred to by some as what Sage Abra should've become 5 years ago. It includes tax filing through Aatrix, it includes wonderful ways of handling benefit carrier communications, online benefits and open enrollment, employee and manager self-service, and of course standard things that we would expect such as wage assignment garnishment processing. There's much more and would like to spend a few minutes showing it to you either via video or a customized demonstration. You make the choice and how you'd like to see it initially and will assist you in the process and to a demonstration of the system with your data if you'd like that's how fast and easy it is to migrate from Sage Abra to EBSPaySuite.

### **Tell me again why I should consider migration right now**

- ✓ faster speed and better performance
- ✓ integrated real-time backup using Microsoft SQL
- ✓ the ability to reverse or back out a payroll easily
- ✓ full ACA compliance including all the forms and reports that you need
- ✓ affordable scalability using Microsoft tools
- ✓ a single user interface written in HTML5 for human resource, recruiting, onboarding, benefits, payroll, reporting, and time labor management.
- ✓ Anytime anywhere access to the system (7 x 24) via computer tablet, or your smart phone
- ✓ the choice of running your system in-house, hosted or in a SaaS mode
- ✓ having your recruiting software integrated with indeed
- ✓ having your time and attendance fully integrated not just interfaced with payroll and/or HR
- ✓ again, the automatic migration of all your data whether it's five years of it or 20 years of it coming over to the EBSPaySuite system with virtually no work on your part and minimal charges for doing the conversion
- ✓ having open enrollment be a standard part of your system rather than an extra cost third-party option.
- ✓ Having a system that seems a little bit like Sage Abra so it's easy to learn and easy to use but takes full advantage of the Internet and modern technology.

- ✓ Providing for an unlimited number of attachments including resumes, employee's photos, certifications, licenses and test results to name a few
- ✓ a wonderful workflow that provides exactly what you're looking for we have set up a system that conforms with the way you like to run your business rather than new conforming to how the software works

### **Are you asking the question why should I migrate my system now?**

You want to take full advantage of all the security that Microsoft SQL offers you want to get away from the vulnerability of local or international hacking ran somewhere in people attacking the valuable employee information that sits currently on a relatively unprotected database (FoxPro).

Microsoft SQL is much more secure and much more hacker free than anything you could build on your own however the tools are there for your IT department to do it their way and make it work your way. **New technology provides for secure features secure updates and secure enhancements.**

Microsoft SQL provides you the system with the lowest number of security vulnerability of any major database as well as constant improvements and enhancements to make your system faster, safer and easy to use and easier to interface with outside systems

**There's No Better Time to Migrate from Sage Abra to Sage HRMS. Now is the time to contact Solutions Technology & Software to arrange for discussion about your needs and your goals in the human capital management (HCM) arena.**

**Think once more how wonderful it will be to have your recruitment onboarding human resources, benefits, payroll, time and labor management and all your reporting under one truly integrated system with one interface and a single sign-on.**