

# Sage Abra HRMS

## Sage Abra U.S. Payroll (SQL)

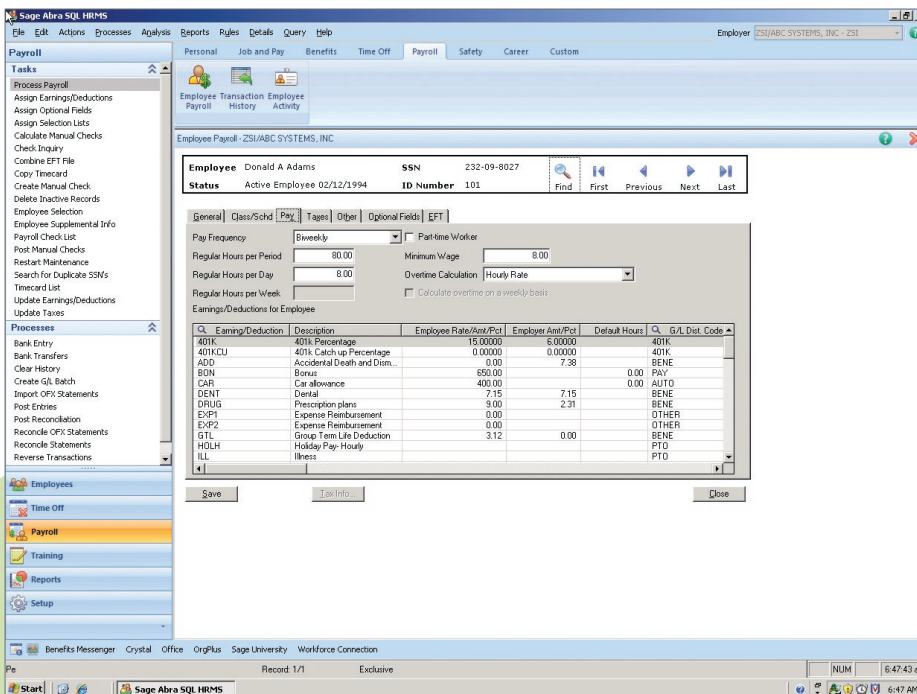
Sage Abra U.S. Payroll is for U.S. organizations seeking an integrated HR/Payroll system, and requiring or preferring an application that supports the Microsoft SQL Server® database management system. As part of an overall Sage Abra SQL HRMS solution, Abra Payroll provides a comprehensive and flexible solution that includes the payroll functionality needed by midsized organizations to process their payroll accurately and quickly every time. Abra U.S. Payroll supports the needs of most industries, including manufacturing, services, retail, wholesale, financial, transportation, high-tech, government, education, construction, and agriculture.

Abra Payroll is very flexible, supporting a range of tax management capabilities, variable pay plans, including sales commission and piece-rate plans, and a variety of pay frequencies to meet the needs of organizations such as governments and schools.

From developing innovative products to providing award-winning customer support, Sage is dedicated to surpassing your expectations. Our software is supported by a nationwide network of Certified Business Partners, who are your resource for implementation, training, service, and support. For more information about Abra Payroll, please contact your local business partner, or call us toll free at **800-424-9392**. You may also visit our website at: **www.SageAbra.com**.

### BENEFITS

- **Flexible Payroll Processing**  
Simplify your organization's payroll processing with customizable templates and on-demand check processing.
  - **U.S. Tax Management and Compliance**  
Meet U.S. federal and state tax management and compliance needs with automatic quarterly updates of tax tables and electronic media reporting for states where required.
  - **Flexible Accrual and Overtime Schedules**  
Easily create as many schedules as needed to manage employee paid time off and overtime payments.
  - **Comprehensive Reporting**  
Meet government and management reporting requirements with Crystal Reports® writer, electronic media reporting, and built-in standard reports.
  - **Earning and Deductions**  
Set up unlimited earnings and deduction codes with a wide variety of calculation methods.
- Sage Abra U.S. Payroll (SQL) requires Sage Abra HR



◀ Sage Abra U.S. Payroll streamlines the entire payroll process by making it easier to produce paychecks on demand, make changes, and much more.

## FEATURES

<b>Flexible Payroll Processing</b>	Abra Payroll uses a simplified yet flexible four-step payroll process. Run an unlimited number of payrolls to ensure data accuracy prior to printing checks or creating history reports. Create templates and set up selection lists of employees for whom you can calculate payroll and perform other processing functions. Process by date without being tied to pay periods with required openings and closings.
<b>U.S. Tax Management and Reporting</b>	Abra Payroll offers highly robust tax management features, including automatic quarterly updates of tax tables and electronic media reporting for states where required, and supports federal and state tax jurisdictions, federal and state income, unemployment, disability taxes, workers compensation, and more.
<b>Comprehensive Reporting and Compliance</b>	Produce comprehensive processing reports, including pre- and post-check registers and analysis of earnings, benefits, deductions, accruals, and taxes for the pay period. Print W-2s and submit to taxing authorities electronically. Proof and print a 941 report with the exact information needed to complete Form 941. Track and report Workers' Compensation, SUTA, and FUTA.
<b>Accruals and Overtime Calculations</b>	Set up single schedules covering vacation or sick time accrual for all employees, regardless of years of service, and a single overtime payment schedule for employees in every pay frequency, or easily create as many schedules as needed.
<b>Check Printing</b>	Preview and print customized checks and direct deposit advices with the ability to print checks and advices as a single batch.
<b>Direct Deposit</b>	Supports unlimited direct deposit accounts for each employee, as well as automatic ACH file creation.)
<b>Benefits, Earnings, and Deductions</b>	Easily set up unlimited earnings and deductions codes with support for a wide range of calculation methods and earning types, including base pay earnings, premium pay earnings, and tax only earnings. You can also define unlimited deductions for each employee or a range of employees, and easily manage them with rules such as withholding frequencies and employer matching. Supports cafeteria plans, 401(k)s, 403(b)s, 408(k)(6)s, 457s, 501(c)(18)(D)s, wage garnishments, IRAs, and more. Globally update particular fields for earnings, deductions, and taxes assigned to employees.
<b>Variable Pay Plans</b>	Automatically calculates variable pay, including sales commissions, draws, and piece-rate production. Sales dollars and production units per employee can be entered directly into payroll using the timecard function.
<b>Pay Frequencies</b>	Supports an extended set of pay frequencies to accommodate the needs of most organizations, including government, education, unions, and more.
<b>Requirements</b>	Sage Abra U.S. Payroll SQL (v8.5) is a module of Sage Abra SQL HRMS v8.5. Sage Abra U.S. Payroll SQL (v8.4) requires Sage Abra HR (v8.5). Sage Abra SQL HRMS v8.5 supports Windows 2000 Server Standard or Advanced Edition (SP4 or above), Windows 2003 Server Standard, or Enterprise Edition (SP1 or above). Sage Abra SQL HRMS v8.5 supports SQL Server 2000 Standard Edition (SP4 or above), SQL Server 2005 Standard Edition.